

## **Diamond Harbour Women's University**

c/o Fakir Chand College, Diamond Harbour, South 24 Parganas, West Bengal  
Pin: 743331, Ph. No.: 03174-258801

Employment notification no. DHWU/04/T/2015

Date: 4<sup>th</sup> December, 2015

The Diamond Harbour Women's University invites applications in prescribed form for the posts of Professor (PB Rs 37,400-67,000 plus AGP Rs 10,000), and Associate Professor (PB Rs 37,400-67,000 plus AGP Rs 9000) as detailed below. Those who have applied in response to Employment Notification no. DHWU/03/T/2015 dated 30<sup>th</sup> May 2015 need not apply again.

The words SC, ST, OBC (A) and OBC (B) against any post will mean reservation of post for Scheduled Caste, Scheduled Tribe, other Backward Classes A and B, candidates/ categories respectively.

- 1. Professor:** No of posts 04 (four); English- 01(SC), History- 01(UR), Bangla- 01(ST), Education- 01(UR). [Price of form: Rs.1000/- each for General Category, Rs. 750/- each for Reserved Category]
- 2. Associate Professor:** No of posts 04 (four); English- 01(SC), History- 01(ST), Political Science- 01(OBC-A), Education- 01(OBC-B), [Price of form: Rs.500/- each for General Category, Rs. 300/- each for Reserved Category]

Forms may be downloaded from the University website. Downloaded forms must be accompanied with a crossed Demand Draft of requisite fee drawn in favour of Diamond Harbour Women's University payable at Diamond Harbour. Completed applications in prescribed forms along with photocopies of two sets of all credentials & documents must reach the office of the Registrar by **23/12/2015** by registered/ speed post only.

Qualifications & Experiences given below are according to the New Regulations No. F.3-1/2009 dt. 30-06-2010 as notified by the Gazette of India dated 18-09-2010 as available on the UGC website [www.ugc.ac.in](http://www.ugc.ac.in).

All relevant information like API (Academic Performance Indicator), etc. required in accordance with the New UGC regulations No.F.3-1/2009 dt. 30-06-2010 are to be provided on separate sheets and to be attached with the application forms. The submission of API by applicants for the post of Assistant Professor will be treated as optional for the candidates having no teaching experience.

Service condition as notified by orders of the Higher Education Department, Government of West Bengal from time to time will be applicable.

## Qualification for Professor

### **Essential Qualifications:**

- a) An eminent scholar with Ph. D. qualification(s) in the concerned/allied/relevant discipline and with a consistently good academic record and published work of high quality, actively engaged in research with a number of high quality research publications in reputed journals or publication of books.
- b) A minimum of ten years teaching experience in University/ College, and/ or experience of research at University/ National level Institutions/ Industries.
- c) Experience of supervising candidates at the doctoral level.
- d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in the Appendix-III of the University Grants Commission (Minimum Qualifications for Appointment of teachers and other Academic Staff in Universities and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contribution to knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials may also be considered.

### **Additional Qualification:**

- a) Contribution to educational innovation, design of new curricula and courses, and use of modern technology-mediated teaching-learning processes.

## Qualifications of Associate Professor

### **Essential Qualifications:**

- a) Good academic record with a Ph.D. degree in the concerned/allied/relevant disciplines.
- b) A Master's Degree in the concerned/allied/relevant discipline with at least 55% marks (or an equivalent Grade in a point scale wherever grading system is followed).
- c) At least a second class in a 3-years Bachelor's Degree with Honours / Major in relevant/ allied subject.
- d) A minimum of eight years' experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry excluding the period of Ph. D. research with a number of good quality publications in reputed journal and or publication of books / policy papers.
- e) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in the Appendix-III of the University Grants Commission (Minimum Qualifications for Appointment of teachers and other Academic Staff in Universities and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010.

### **Additional Qualification**

- a) Contribution to educational innovation, design of new curricula and course, and technology-mediated teaching learning process.
- b) Evidence of having supervised doctoral and research students.

*Note: A relaxation of 5% in the marks may be provided for the persons belonging to SC/ST/OBC/Differently-abled (physically as well as visually challenged) categories.*

### **General rules and instructions:**

1. Applications must be on prescribed application form available on the university website. No application except in the prescribed application form shall be considered.
2. A person working in Govt./ Semi-Govt./ Public Sector undertaking must apply through proper channel.
3. Incomplete applications will not be entertained.
4. The University will not be responsible for any postal delay.
5. Appointments will be made on probation for one year which may be waived or extended in exceptional cases and will be guided by the rules as framed and/or amended from time to time. During or at the end of the period of probation, the service of the teacher concerned may be terminated with one month's notice or with one month's salary in lieu thereof, without assigning any reason. On satisfactory completion of the probationary period, the incumbent concerned will be considered for being confirmed in service. Stipulations in respect of experience and age may be relaxed by the Council in case of exceptionally brilliant candidates on the recommendation of the relevant Selection Committee.
6. Appointment processes will strictly abide by the reservation policy of the State Government. The University is committed to a policy of positive discrimination. Women, especially, are encouraged to apply.
7. Mere fulfillment of eligibility conditions do not entitle a candidate to be called for interview. Only those candidates short-listed on the basis of criteria to be adopted by relevant committees will be called for interview.
8. No TA/DA shall be paid to the candidates for attending the interview.
9. Application fees once paid shall not be refunded under any circumstances.
10. The University may verify the antecedents or documents submitted by a candidate at any time, including at the time of appointment or during the tenure of her/his service. In case it is detected that the documents submitted by the candidate are fake or the candidate has clandestine antecedents/ background and has suppressed the said information, her/his services shall be terminated.
11. The University reserves the right not to fill up the post for which this advertisement is being made if circumstances so warrant.
12. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the university reserves right to modify/ withdraw/ cancel any communication made to the candidates.
13. In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the competent authority shall be final.
14. If any candidate is recommended for appointment in relaxation of any of the prescribed conditions relating to age, experience etc. it shall be so stated and recorded.

15. The prescribed qualifications and experience will be the minimum. The University will have the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition(s) than may be deemed fit.
16. In cases of any disputes any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Calcutta High Court.
17. Applicants may please include two self-addressed unstamped envelopes of 25x13 cms.

Registrar